

Discussion Questions on Church Worker Care 2020 Winter Leadership Conference

Please take 5 minutes to discuss each question.



1. *(Theme #1)* How does our congregation address the fears church workers have about seeking help?
2. What hurt have I seen in the life of my pastor and other church workers and their families?
3. *(Theme #2)* What kinds of caregiving individuals and/or caregiving teams could our congregation put into place who could serve as resources to our church workers?
4. *(Theme #3)* What practices can our congregation promote *(in both relationships and programs)* to care for our church workers and their families?
5. *(Theme #4)* What safeguards can our congregation work toward that would ensure confidentiality and relieve the fears that church workers have?
6. *(Theme #5)* What can our congregation do to better recognize and connect with our church workers?
7. *(Theme #6)* What factors define the health of a congregation? How healthy is our congregation? What signs of health (and sickness) are evident?
8. *(Theme #7)* What practices can our congregation put in place to learn how to truly care for our church workers? How can the district staff and worker care team help us?
9. *(Theme #8)* When was the last time our congregation reviewed the salary and compensation package of our church workers? Does our congregation follow the Synod/District salary guidelines?
10. *(Theme #9)* What steps does our congregation need to take to provide, on-going, consistent, fully funded time away (including days off, vacation, sabbatical & family leave) for our church workers?