

OM-330 2021 Salary Scale

Base Salary is \$34,080.21

	EXPERIENCE		Dir/Minister	DCE, DCO or			Pastor	
	Completed	Yearly	of Music	Deaconess	SMP	Pastor	w/staff	
	Years	Increment	1.35	1.40	1.50	1.60	1.80	
Base								
34080.21	0		46008.28	47712.29	51120.32	54528.34	61344.38	
	1	1.030	47388.53	49143.66	52653.92	56164.19	63184.71	
	2	1.060	48768.78	50575.03	54187.53	57800.04	65025.04	
	3	1.090	50149.03	52006.40	55721.14	59435.89	66865.37	
	4	1.120	51529.28	53437.77	57254.75	61071.74	68705.70	
	5	1.150	52909.53	54869.14	58788.36	62707.59	70546.03	
	6	1.175	54059.73	56061.95	60066.37	64070.79	72079.64	
	7	1.200	55209.94	57254.75	61344.38	65434.00	73613.25	
	8	1.225	56360.15	58447.56	62622.39	66797.21	75146.86	
	9	1.250	57510.35	59640.37	63900.39	68160.42	76680.47	
	10	1.275	58660.56	60833.17	65178.40	69523.63	78214.08	
	11	1.295	59580.73	61787.42	66200.81	70614.20	79440.97	
	12	1.315	60500.89	62741.67	67223.21	71704.76	80667.86	
	13	1.335	61421.06	63695.91	68245.62	72795.33	81894.74	
	14	1.355	62341.22	64650.16	69268.03	73885.90	83121.63	
	15	1.375	63261.39	65604.40	70290.43	74976.46	84348.52	
	16	1.390	63951.51	66320.09	71057.24	75794.39	85268.69	
	17	1.405	64641.64	67035.77	71824.04	76612.31	86188.85	
	18	1.420	65331.76	67751.46	72590.85	77430.24	87109.02	
	19	1.435	66021.89	68467.14	73357.65	78248.16	88029.18	
	20	1.450	66712.01	69182.83	74124.46	79066.09	88949.35	
	21	1.465	67402.14	69898.51	74891.26	79884.01	89869.51	
	22	1.480	68092.26	70614.20	75658.07	80701.94	90789.68	
	23	1.495	68782.38	71329.88	76424.87	81519.86	91709.85	
	24	1.510	69472.51	72045.56	77191.68	82337.79	92630.01	
	25	1.525	70162.63	72761.25	77958.48	83155.71	93550.18	
	26	1.535	70622.72	73238.37	78469.68	83701.00	94163.62	
	27	1.545	71082.80	73715.49	78980.89	84246.28	94777.06	
	28	1.555	71542.88	74192.62	79492.09	84791.56	95390.51	
	29	1.565	72002.96	74669.74	80003.29	85336.85	96003.95	
	30	1.575	72463.05	75146.86	80514.50	85882.13	96617.40	
	31	1.585	72923.13	75623.99	81025.70	86427.41	97230.84	
	32	1.595	73383.21	76101.11	81536.90	86972.70	97844.28	
	33	1.605	73843.30	76578.23	82048.11	87517.98	98457.73	
	34	1.615	74303.38	77055.35	82559.31	88063.26	99071.17	
	35	1.625	74763.46	77532.48	83070.51	88608.55	99684.61	
	36	1.635	75223.54	78009.60	83581.72	89153.83	100298.06	
	37	1.645	75683.63	78486.72	84092.92	89699.11	100911.50	
	38	1.655	76143.71	78963.85	84604.12	90244.40	101524.95	
	39	1.665	76603.79	79440.97	85115.32	90789.68	102138.39	
	40	1.675	77063.87	79918.09	85626.53	91334.96	102751.83	