

OM-330 2021 Salary Scale

Base Salary is \$34,080.82

	EXPERIENCE		Dir/Minister	DCE, DCO or			Pastor	
	Completed	Yearly	of Music	Deaconess	SMP	Pastor	w/staff	
	Years	Increment	1.35	1.40	1.50	1.60	1.80	
Base								
34080.82	0		46009.11	47713.15	51121.23	54529.31	61345.48	
	1	1.030	47389.38	49144.54	52654.87	56165.19	63185.84	
	2	1.060	48769.65	50575.94	54188.50	57801.07	65026.20	
	3	1.090	50149.93	52007.33	55722.14	59436.95	66866.57	
	4	1.120	51530.20	53438.73	57255.78	61072.83	68706.93	
	5	1.150	52910.47	54870.12	58789.41	62708.71	70547.30	
	6	1.175	54060.70	56062.95	60067.45	64071.94	72080.93	
	7	1.200	55210.93	57255.78	61345.48	65435.17	73614.57	
	8	1.225	56361.16	58448.61	62623.51	66798.41	75148.21	
	9	1.250	57511.38	59641.44	63901.54	68161.64	76681.85	
	10	1.275	58661.61	60834.26	65179.57	69524.87	78215.48	
	11	1.295	59581.79	61788.53	66201.99	70615.46	79442.39	
	12	1.315	60501.98	62742.79	67224.42	71706.05	80669.30	
	13	1.335	61422.16	63697.05	68246.84	72796.63	81896.21	
	14	1.355	62342.34	64651.32	69269.27	73887.22	83123.12	
	15	1.375	63262.52	65605.58	70291.69	74977.80	84350.03	
	16	1.390	63952.66	66321.28	71058.51	75795.74	85270.21	
	17	1.405	64642.80	67036.97	71825.33	76613.68	86190.39	
	18	1.420	65332.93	67752.67	72592.15	77431.62	87110.58	
	19	1.435	66023.07	68468.37	73358.97	78249.56	88030.76	
	20	1.450	66713.21	69184.06	74125.78	79067.50	88950.94	
	21	1.465	67403.34	69899.76	74892.60	79885.44	89871.12	
	22	1.480	68093.48	70615.46	75659.42	80703.38	90791.30	
	23	1.495	68783.61	71331.16	76426.24	81521.32	91711.49	
	24	1.510	69473.75	72046.85	77193.06	82339.26	92631.67	
	25	1.525	70163.89	72762.55	77959.88	83157.20	93551.85	
	26	1.535	70623.98	73239.68	78471.09	83702.49	94165.31	
	27	1.545	71084.07	73716.81	78982.30	84247.79	94778.76	
	28	1.555	71544.16	74193.95	79493.51	84793.08	95392.22	
	29	1.565	72004.25	74671.08	80004.72	85338.37	96005.67	
	30	1.575	72464.34	75148.21	80515.94	85883.67	96619.12	
	31	1.585	72924.43	75625.34	81027.15	86428.96	97232.58	
	32	1.595	73384.53	76102.47	81538.36	86974.25	97846.03	
	33	1.605	73844.62	76579.60	82049.57	87519.55	98459.49	
	34	1.615	74304.71	77056.73	82560.79	88064.84	99072.94	
	35	1.625	74764.80	77533.87	83072.00	88610.13	99686.40	
	36	1.635	75224.89	78011.00	83583.21	89155.43	100299.85	
	37	1.645	75684.98	78488.13	84094.42	89700.72	100913.31	
	38	1.655	76145.07	78965.26	84605.64	90246.01	101526.76	
	39	1.665	76605.16	79442.39	85116.85	90791.30	102140.22	
	40	1.675	77065.25	79919.52	85628.06	91336.60	102753.67	